

## Minutes of November 7, 2018

**Call to order** – by VC Trifonovitch @ 7:10 pm after a quorum was established, Chair Shipley ran meeting once he arrived

**Present:** S. Hopeau, M. Lefebvre, M. Pinacate (Treasurer), J. Sasiadek, M. Simafranca (Secretary) & S. Yamaguchi (Staff),

**Via Phone:** T. Inouye & K. Shimamoto

**Excused/Absent:** C. Fisher, K. Kane & S. Keopuhiwa

**Guests present** were: D. Nagaji (OL Assignor) & M. Takara (LAA & OL Registrar)

**Approval of Minutes** – motion to approve minutes of 10/3/18 meeting by M. Simafranca & 2<sup>nd</sup> by M. Pinacate; motion passed with no objections nor abstentions

**Correspondence Received/Sent** –lost & found items, DC matter resolved

**Announcements** –Thanksgiving Tournament hosted by Hawaii Rush SC from Friday, 11/23/18 through Sunday, 11/25/18 for 6U – 14U, **Winter Futsal Team Registration Deadline is Friday, 11/9/18 by 9PM (HST), season starts Saturday, 1/5/19 & ends Saturday, 2/24/19;**

### Reports

- Accountant – distributed via email, no issues or concerns, October 2018 Financial: YTD Total Revenue: \$221,644.68, YTD Total Operating Expenses: \$120,227.14, YTD Net Income from Operations: \$101,417.54
- Assignor – distributed via email, no issues or concerns
- Discipline – distributed via email, no issues or concerns
- Forfeits & Appeals – distributed via email, no issues or concerns
- Protocol – no report
- Registrar – distributed via email, report October Count 3359 including futsal players – Total players, total teams to date – 290; DR 1, Trans 2, Movements 2, 489 hard player passes
- State Representative – had meeting on 10/30/18, sanctioned MiniBig tournament hosted by Big Island Rush for ages 14U & below from 1/25/19 to 1/27/19; Pacific Rim Cup tournament returning to Hawaii in 2019, Pacific Rim International Futsal Tournament will be held at the Convention Center on 11/29/18 – looking at more teams to participate
- Side Note – Chair Shipley – we don't have to have a public meeting or publicize that we are having a meeting; we don't have to tell the public about our agenda, the liaison is the person who becomes the President/CEO, if someone has a concern, they can email secretary@oahuleague.com for now until a President/CEO is hired

### Old Business

- League Positions for 2018/2019 Seasonal Year
  - Waiau DP Field Set Up Crew
  - Waialae Iki Field Set Up Crew
  - **Status** – Waiau DP & Waialae Iki set up went unfilled in 2018 Fall Season. Will not need those fields during the Winter Competitive Season. Will need to fill them for Spring Competitive Season. Will advertise again over League wide email (through Constant Contact) with price listed as the full season compensation, rather than the weekly compensation. If still no results, may consider alternative advertising options such as Craig's List.
  - **To Do** – Sayoko to send another league wide email, will evaluate response at the December meeting. Have in email how much they would make for the season.

**Oahu League 4725 Bougainville Drive, PMB 538, Honolulu, HI 96818-3179**  
webpage: <https://www.OahuLeague.com> email: [Secretary@OahuLeague.com](mailto:Secretary@OahuLeague.com)

- Waialae Iki Fields – Practice, Camps & Events
  - **Status** – Bill & David met with C&C officials regarding use of WI for practice. We explained the organizational structure of the OL to the C&C officials, and how it was different from AYSO or Little League. We explained how this difference raised difficulties if the OL was put in the position by the C&C to assign practice spaces at fields where the C&C has made the OL take out the permit. They seemed to understand better after they had more facts, and we told them that after evaluating the field usage at WI, we believed there was one space available that we would offer to HI Slammers FC – one of the clubs requesting field space for practice. C&C simply wanted to make sure there was an opportunity for use extended to all who wanted to use the park. Dave sent an email to HI Slammers FC offering the one open slot. David is not trying to make that arrangement work for winter season.
  - **Concern** – One thing that came up at the meeting was the issue of there being different approaches and methods for field assignment at different parks across Oahu. The C&C acknowledged that and seemed to understand that it was a problem. Chair Shipley feels that C&C may bring a more standardized approach to the subject island – wide. As of this date, HSC Bulls have not received their permit for WI for the ProXtreme camp in December. Chair Shipley will follow up with C&C.
- 2019 No Ka 'Oi College ID Camp
  - **Status** – Chair Shipley & Director Keopuhiwa spoke a few times about the organizational issues and agreed that they would co-chair the camp this year on behalf of their respective organizations. Operationally, they agreed to try to make the decision-making less bureaucratic by not going back to each board for a consensus view on routine matters. They agreed to use the same two camp managers, Ricol Akana-Philips & Tyler Ono who organized the camp last year and their price is good (\$5000/manager) and the general consensus is they did a good job. The goal again is for the camp to be revenue-neutral. This is not a money making enterprise for either the OL or HYSA. Director Keopuhiwa will work on the budget based on last year's numbers and both Chair Shipley & Director Keopuhiwa will together decide on other committee members – likely three in addition to Chair Shipley & Director Keopuhiwa. Both agreed to get an earlier start on coaching invites since some coaches expressed an interest last year, but the invitation came too late and they were already scheduled to be somewhere else. Coaching invites will focus on coaches from all NCAA Divisions and looking at coaches who have a documented history of recruiting Hawaii players. Big issue that Director Keopuhiwa made was coaching invites should be made earlier rather than later; have to have coaches from D1, D2, D3 & JC's.
  - **To Do** – Establish a budget, select remaining committee members, begin assembling list of potential invitees, send out a "Save the Date" notice to all League members as well as outer island leagues
- NCAA Rule Adoption on Mandatory Dismissal for Profanity (Chair Shipley)
  - **Status** – No change, Further discussion and possible vote – was on the agenda last time, there was some views expressed last meeting; this problem will never go away, but it will be slowed down if we adopt this policy; We should have Oahu League rules on our website; Discussion: if we have this rule, who will be accountable? The Officials. We can continue this discussion, we don't have to vote on this tonight. We can get feedback from the coaches; once we have an SYRA, we can ask them to enforce the rules also
- Rule 15 Modifications re: Duration of Suspension (Chair Shipley)
  - **Status** – Proposal to be drafted by Chair Shipley, further discussion and possible vote – Chair Shipley suggested creating a calendar for sanctions; will be writing it down and distribute to DC and they can review and either agree or make suggestions; we need to come to a decision before start of Winter Season on 12/1/18
- Committee – Pursue League President/CEO (Vice Chair Trifonovitch)
  - **Status** – VC Trifonovitch to serve as committee chair. The other members are director Sasiadek, asked Sean Richardson (his experience with the league) and Director Keopuhiwa (his is already in a similar position). The committee's objective will be to define the job, set minimum qualifications (if any), desired qualifications and qualities, a salary range, and consideration for funding the salary. We will have three tiers: high, medium & low cost; Director Hopeau asked how long will this process take? VC Trifonovitch stated

maybe two years? Hopefully, by next year to get the new seasonal year started. Both VC Trifonovitch and Director Hopeau know people interested in this position. We as the board will not have to do the day to day operations, the CEO will be doing that

### New Business

- 2019 Spring Seasonal Fees for 13-19U, Scrimmage and Futsal
  - **Status** – the fees for 2018 were as follows:
    - Spring Competitive Season:
      - 13/14U - \$895 (\$100) = \$795
      - 15-19U - \$920 (\$100) = \$820
    - Spring Scrimmage Season 6U – 12U
      - 6/7/8U (4AS) - \$175
      - 9/10U (7AS) - \$225
      - 11/12U (9AS) - \$250
    - Spring Futsal Competitive Season
      - 8/9/10/11/12U - \$325
      - 13/14U - \$600
  - EC suggested no changes to fee structure. ES Yamaguchi prepared and circulated via email a spreadsheet done last year which provides round – figure estimates for the cost of league operations. The EC believes revenues at the current fee rate continue to exceed operational costs. An effort will be made at the end of this year to make a precise determination of that question.  
 To the extent that there is a “cushion” between operational costs and revenues, that cushion will likely be looked upon as the initial source for funding a CEO position without having to raise fees.  
 In round figures, there were approximately 5000 games played last year. If a CEO position, inclusive of all expenses including all FICA tax payments, cost approximately \$100,000, that would be an additional expense of \$20 per match - \$10 per each team in the match. In a 10 match season, the entry fee would need to increase \$100 per team entered to fund the position out of new revenue
  - **To Do** – Vote on fees, Director M. Simafranca motioned to set the 13U – 19U spring fees as 13/14U \$895 and 15 – 19U \$920, no refunds; motion passed with no objections nor abstentions  
  
 Fees for Spring Scrimmage Season – Discussion: spring scrimmage has 5 games total; we will put it out to teams/clubs that we will not have officials for the Spring Scrimmage season, then they will not expect refunds for these games  
 Price the Spring Scrimmage season with official for 5 games – table until next meeting
  - Futsal – VC Trifonovitch said that if OL does not provide teams to play at 808 Futsal, then some other league will; ideas about doing tournaments & play 4 games and have medals? Table this until next meeting – talk to Kawika Del Rosario about running short league and schedule the games in a tournament format, set it up like 16 or 32 team tournament, try to calendar comprehensively for next year
- Nominations, Elections & Governance Committee
  - **Status** – Director Pinacate will be Chair of the committee. The committee will have two additional members, plus the Board Chair. At this point, the only function of the committee will be to submit a slate of nominees for the 2019/2020 Board of Directors to the current board for consideration as the recommended slate
  - **To Do** – Select other committee members: Director Shimamoto selected, need one more member
- Recap of 2018/2019 Winter Competitive Coaches’ Meeting – 35 in attendance
  - Notes from Scheduler, Dave Pai – we have 246 accepted teams for outdoor; last year we had 244; for Winter Futsal, we have 12 accepted so far, last year we had 22 (most teams entered the last three days of registration)

- Some teams entered did not indicate whether they want Select or Premier (please ask board if these teams are represented):
  - Crush 08BEX Ale – if EX, then they will be in Select Division
  - Hawaii 808 SC 11B Yellow – ES Yamaguchi to email & ask
  - LJSA Chelsea 11B White – ES Yamaguchi to email & ask
  - LJSA Chelsea 12G Blue – ES Yamaguchi to email & ask
  - Pipeline Soccer HI 12G Black – Select
  - Pipeline Soccer HI 10/11G Red – Select
  - Rush 09B Azul – Select
- Adoption of HYSA Policy on coaches' names preprinted on game cards, no write ins of coaches
  - **Status** – Executive Director of HYSA Keopuhiwa would like OL to adopt this policy
  - **Concern** – if a coach has a hard pass indicating they have completed all necessary trainings, the coach cannot be a last minute substitution on a game card by being written in as OL currently allows. If this rule is adopted, the likely work around will be for clubs to list every coach and pass holding team admins in their club on every game card, email the clubs they have the following missing trainings; (some coaches/admins who received their RM's last year is that their passes don't expire until 2019 and therefore, has the hard pass in possession)
  - **To Do** – Ask ED Keopuhiwa if there is a button to prevent coaches from being on the game card if they are not fully risk managed, no formal action at this time but collectively hound the coaches if they are risk managed, for the next 30 days, have the coaches take care of their trainings to be fully risk managed
- Winter Competitive Season – 4AS Games Officials
  - Discussion: VC Trifonovitch stated that the feedback from his club is that it was good not having officials at these 4AS games; if there is an incident at a game, both coaches have an obligation to report it to the league. If they don't and the league finds out about it, then there may be disciplinary sanctions. Director Sasiadek felt that it went well logistically and also suggested to place signs on the fields to deter misbehaviors by coaches and spectators; Director Sasiadek will get prices for these signs; The board motion & approved to not have officials at the 4AS games any longer; all clubs will be put on notice that there will be no officials for these games moving forward; no game cards needed; however, Chair Shipley will put together a warning sheet for the 4AS games, suggest the coaches have a whistle; motion passes with no objections nor abstentions
- Website Makeover
  - Currently it is not functional, we need a new web design and web master; Director Hopeau will ask Darren Kaneshiro if he can put in a couple of proposals for cost estimate or people in mind who does this, creating a website from scratch
- As Developed in Meeting

**Executive Session** – the board met in Executive Session to discuss Registrar stipend, a motion was made & passed and Chair Shipley will let Registrar Takara know of the decision. At the same meeting, the board voted to eliminate the League Administrative Assistant position.

Motion to adjourn @ 9:53pm

Respectfully submitted:

Sayoko Yamaguchi (OL Executive Secretary)